



The Morris Federation

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August 2020

AGM Pack 2020

To all members of The Morris Federation

These are the papers for the Annual General Meeting of The Morris Federation to be held on

Saturday 26th September 2020 16:00

Online via Zoom

<https://www.morrisfed.org.uk/agm>

THIS IS VERSION 2 (V2)

REVISED 10TH SEPTEMBER 2020

The revision being MOTION 2 – WITH AMENDMENT

IMPORTANT NOTES

1. Each member team may register for one Zoom session to attend the meeting to represent the team (individual members have access in their own right). Each person may represent only 1 member team on 1 Zoom session for the duration of the meeting. Attendance at the Zoom meeting will be counted as 'represented in person' to determine whether the meeting is quorate (requires 15 group members to be represented). The meeting will be recorded for the purpose of writing up the draft minutes and will then be deleted.
2. Other members of your team (or a different member team) will be able to sit with the representative on the Zoom session, but will not be permitted to participate directly. There will also be a live stream on YouTube so that any member of any team may watch the meeting.
3. Questions about the AGM itself, how it will run, the live stream, etc, should be sent to feedback@morrisfed.org.uk . We will endeavour to answer all such questions as soon as practicable and no later than 48 hours before the AGM starts. There are no stupid questions - someone else almost certainly has the same query. We will use your questions as the basis for an AGM FAQ which we will make available to all members via our website www.morrisfed.org.uk/agm
4. Member contacts will be sent a separate document: **AGM Voting & Registration 2020** with details of how to register for the meeting, meeting etiquette, how to submit votes in advance, proxy votes, etc.
5. Members are encouraged to vote in advance. Details on how to do so will be included in the **AGM Voting & Registration 2020** document.
6. The 2 documents – the **AGM Pack 2020** and the **AGM Voting & Registration 2020** – will be sent to member contacts by broadcast email, and also made available on the Members area of the website at www.morrisfed.org.uk/members/agm

Voting

The Committee recommends that you vote “For” all of the Motions being proposed in this document. For further information on the background to Motion 6 and historical references, see our [Face Paint FAQ](#) pages.

Member Teams have 10 votes to be apportioned to reflect the views of the side – see the Votes Conversion Table in Appendix 1. Full Individual Members and Honorary Life Members have 1 vote. *[Standing Order 10]*

Teams & Individual Members should vote 'in advance' by midnight on Friday 25th September if they are not planning to attend the online AGM. If you are the representative for your team and decide to attend after you have submitted your votes, you may do so and re-cast your votes at the meeting if you wish to change them.

All members are encouraged to vote so that the views of the entire membership is known.

Fee x
Secretary
The Morris Federation
www.morrisfed.org.uk

The Morris Federation is a member of:



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THE MORRIS FEDERATION

ANNUAL GENERAL MEETING

AGENDA

This is a standard agenda for use at all Morris Federation Annual General Meetings. Please keep it safe, as another will not be circulated until a change becomes necessary.

1. Apologies for Absence
2. Minutes of the previous Annual General Meeting
3. Matters arising
4. Annual Reports:
 - a) President
 - b) Secretary
 - c) Treasurer
 - d) Archive Officer
 - e) Notation Officer
 - f) Newsletter Editor
5. * Motions
6. * Discussions
7. * Election of Committee
8. Date(s) of Future Annual General Meeting(s)
9. Any Other Business
10. Presentations and Votes of Thanks

* Motions, discussion topics and nominations will be circulated separately to members, usually with each year's AGM notice

1 APOLOGIES FOR ABSENCE

These will be made available at the meeting.

2 MINUTES OF THE PREVIOUS ANNUAL GENERAL MEETING

The minutes of the previous meeting on 28th September 2019 are available online at <https://www.morrisfed.org.uk/agm/>

Meeting to vote to accept the Minutes as a true and accurate record of the previous meeting.

The accuracy of the minutes is conventionally attested to by the President's signature on a printed copy of the minutes, made in the presence of the meeting. In the current circumstances, there will be no independent witness to that signature. One paper copy will be available to the President for any amendments/signing as an accurate record.

3 MATTERS ARISING

4 ANNUAL REPORTS

(a) President

Firstly, massive thanks to Melanie Barber for holding the role of President for six years. Under Melanie's watch, the newsletter was transformed into a glossy FedExtra, the web site transitioned into a slick and informative site, and the Sponsorship, Grants and Bursaries scheme launched. The membership records database was migrated to a new system which enabled an excellent online Teamfinder, plus managing members' records takes less time.

Talking of ex-Presidents, John Bacon of Ditchling Morris, and MF President from 2000 to 2003, passed away in December. He was made an honorary member for being instrumental in negotiating the exemption for "morris dancing and related music" in the Licensing Act 2003; in doing so he worked closely with The Morris Ring and Open Morris, bringing the three organisations closer together.

It has been a rather busy few months since I took over from Melanie on 1st January 2020, and I would like to thank the Committee for their hard work and support.

In January 2020 the Insurance Certificates went online in the Members area of the web site.

In March the Coronavirus Covid-19 pandemic struck. The extended morris community has been fantastically resourceful and innovative - holding online practices, hosting online events, creating videos and quizzes and supporting each other to keep our spirits up and giving us reasons to put our kit on and smile for the camera.

During this isolating time, we felt it was important to stay in contact with our member teams, so we increased the frequency of our broadcast emails and use of Facebook. We recently made all our Publications available as free downloads to members and started a short series of 'Isolation Instructional' videos. Plus our H&S Advisor Sally Wearing (another ex-President) helped us enormously with distilling the government guidance on Covid-19.

We have also been very sad to lose people we know and love in the morris world, and it really won't be the same without them when we next go out to dance.

In May and June the Black Lives Matter protests took hold worldwide following the death of George Floyd. As a Committee we felt that, although there is no racist intent in today's morris performers wearing full face black makeup, it was time to recognise that it is no longer acceptable in our world of today. Thus a motion to cease its use is being brought to our AGM for the membership to vote on. We also liaised closely with the Committees of The Morris Ring and Open Morris, who are of the same opinion and taking their own actions.

On to less contentious items. On our 'to do' list is to update the Member's Manual posted to new member teams, so as an interim step we have put it online in the Members Area of the web site.

We have also recently co-opted Sally Smith (Silkstone Greens and other teams) as Communications Officer who will take a lead on our external communications, i.e. with the public and press, and Daniel Watford (Wantsum Morris) who will take over from Mike Adamson as IT Administrator. Thank you to Mike Adamson for the massive amount of work he has done behind the scenes over the last 3 years, maintaining and enhancing the IT Infrastructure. Most importantly, Mike moved the IT infrastructure to a new server, migrated the membership records database to the new system mentioned above, and also made your Insurance Certificates available online.

Finally, a big "thank you" to Kinfauns Step Dancers for hosting the 2019 day of dance and AGM in Perth, Scotland, and we are looking forward to the postponed day of dance and AGM in 2021, to be hosted in Reading, Berkshire, by Customs and Exiles North West Morris.

Let's hope we can soon get back to dancing together.

Pauline Woods-Wilson
August 2020

(b) Secretary

The following teams have joined since we last met:

Belswagger Morris, Bootstrap Border, HARP, Madder Mill Molly, Westminster Morris and Whitstable Day Morris. We welcome them all.

The following sides have folded in the last year:

English Miscellany, Hawksword, Hi Jinx, Ickwell Green, Ionian Pearls, Kettle Bridge Clogs, Kirkburton Rapier Sword Dancers, Mad Hatter Morris, Oyster Morris, Polonez Dance, Rigel Junior Morris, Springstep, William Morris and Winter Solstice. We wish them all the very best.

I attended the EFDSS AGM in November at Cecil Sharp House in London, having not been able to attend the last year. The draft minutes are available on their website; Steve Roud, Alan Davey, & Ed Fishwick, and Ayub Khan & Laura Jones join the board.

In February I attended the Joint Morris Organisations' AGM in Nuneaton, hosted by The Morris Ring. The organisations co-operate to support best practice and communication between ourselves, Open Morris & The Morris Ring, as well as the specialist contribution of Michael Stimpson of Phoenix Morris, our insurance officer. You will see the Motion regarding prevention of money laundering – apparently even Morris dancers can be targeted!

The last event I attended before lockdown occurred was the Annual Representatives' Meeting, which is the Morris Ring's AGM, in Cannock. Pete Simpson's tenure as Squire, which is only ever two years, is ending this year and his successor is Simon Newman of Earlsdon Morris. He has already attended some JMO Zoom meetings in his capacity of Squire-elect.

I enjoyed working with Melanie Barber, former president, for six years as she led the Federation through some difficult times. Her successor, Pauline Woods-Wilson, is equally as informed, supportive, and incredibly hard-working. She has brought a surgical incisiveness to our discussions and keeps us from drifting too far into discussions about the best mixer for post-meeting cocktails!

Finally, on a personal note, you will have heard that John Bacon, our former present, died late last year. I was asked by his wife, Ann, to speak at his funeral in January, and the eulogy was published in *FedExtra*. He, Ann, Penny & Anthony John Allen and I started the Meltdown Ceilidhs in Haywards Heath in West Sussex in 2001. We ran the dances every year since then and John & Ann not only brought along the mighty Ditchling Morris, but never hesitated to offer to put up bands and callers in their lovely cottage. We heard about half an hour before the dance was due to start that John had died earlier that day following a routine operation. We particularly wanted to continue with the dance that night, but needed to inform our dancers and our friends of the news. Sheena Masson, the caller, very kindly let me make an announcement just before the very last dance, a circle dance to bring us all together, and we celebrated his life with a huge and heartfelt round of applause. I found him to be a wise and clever president; he was my friend, and I shall miss him.

Fee Lock
August 2020

Treasurer Report to AGM 2020

Membership and renewals

Membership levels have dropped slightly this year.

To date (20/4/20) we have 515 members (529 in 2019):

- 493 group members
- 11 individuals
- 6 junior
- 5 overseas/associate

Some of the drop in numbers is due to teams who hadn't renewed membership before the start of the Coronavirus outbreak.

Sadly 14 teams have folded – English Miscellany, Hawksword, Hi Jinx, Ickwell Green, Ionian Pearls, Kettle Bridge Clogs, Kirkburton Rapier Sword Dancers, Mad Hatter Morris, Oyster Morris, Polonez Dance, Rigel Junior Morris, Springstep, William Morris and Winter Solstice.

We have 6 new teams, Belswagger Morris, Bootstrap Border, HARP, Madder Mill Molly, Westminster Morris and Whitstable Day Morris. Midwinter Mummers have rejoined after a lapse.

Our new membership system continues to make my job easier in the renewals season. This year we have provided the facility for teams to print off their own insurance documents at any stage during the year. This saved me a lot of time at renewals and, in the future, should also cut down on the last minute phone calls to replace lost documents before dance outs.

Sales and publications

Sales of bells and dance notation books remained steady. New stocks of bells were purchased, the manufacturers have now imposed a minimum order quantity as they have to buy in the metal especially. This has resulted in a larger stock of bells being held than in the past. Dance Notation books are now being uploaded to the website and will be available free of charge to members.

Banking

All accounts are at Lloyds bank, we have a current account, and an instant access savings account. Our fixed term deposit account has matured so I will search for another similar account with a reasonable interest rate.

Accounting period

Attached is a copy of the annual accounts for 2019/2020. Comparison with 2018/2019 accounts should be possible as the accounting periods are now in step.

Expenditure exceeded income by £6,653.31, this is largely due to the increased stock of bells purchased.

Points to note are that we sold about £6K more bells than last year, balanced by buying £10K more stock. Printing and posting costs were up about £1K – this includes AGM booklets and FedExtra, plus bell postage. Last year's AGM (2019) incurred £2K more expense than 2018 as we paid travel and accommodation costs to the presidential candidates in addition to the committee, plus general running costs were more than the previous year.

In spite of these points, I propose that membership subscription rates for new members remain the same for the coming year.

COVID 19

During the COVID-19 pandemic no one has been able to dance out and there is little likelihood of any collections for sides. In view of the lack of income but the potential for some expenses, I propose that members applying for renewal for 2021 may do so at zero cost.

The likely cost of this action would be approx £18,400 loss of income (based on 2020 subscription rates). During the pandemic, I anticipate that our savings in expenditure to be in the region of £7,700 (based on the absence of physical committee meetings and AGM, fewer hard copy editions of the Newsletter etc). The Morris Federation will undertake to pay members' insurance and our insurance officer's fee for 2021.

Members are, of course, free to donate money (in lieu of subscription) to the Morris Federation if they wish.

Reserves

Reserves have been set at £27,000 rather than 100% of the operating expenses as these were inflated by the purchase of an abnormal number of bells.

Grants and Sponsorships

Grants and sponsorships have been made to:

- Malkin Morris for their maypole project
- Ripon Spur rapper for loan of rapper swords
- Morris Dance Database (project with Colin Andrews)
- Black Gate Morris for loan of equipment

No applications for grants were received for either the designated education fund or the designated fund for research into the history of women in morris.

Committee Expenses

A breakdown of the committee expenses for the period has been included. Should any member consider standing for a committee post, we have an expenses policy which pays for accommodation and travel costs incurred.

Other activities

Apart from attending the quarterly committee meetings, handling renewals and dealing with sales, this year I attended the JMO AGM. A relatively quiet year for meetings!

Accounts inspection

These accounts have been independently verified by Eddie Worrall, whom I should like to thank for all his help and advice.

Thank you for all your messages of support and thanks over the year

Jenny Everett
20th April 2020

Meeting to vote to accept the Treasurer's report and the subscription levels for 2021.

MORRIS FEDERATION ACCOUNTS 1/4/2019 to 16/4/2020

INCOME	2019/2020	2018/2019
GENERAL		
Subscriptions (including extra Newsletters)	£18,476.50	£18,882.50
Newsletter adverts	£0.00	£0.00
PRS contribution Morris Ring and Open Morris	£174.57	£0.00
Payment in error by team	£30.00	
TOTAL GENERAL	£18,681.07	£18,882.50
Mastering Performance Workshop		
ticket sales		£920.00
TOTAL MPW	£0.00	£920.00
DONATIONS & GRANTS		
CD sales and donations to designated education account	£0.00	£10.00
TOTAL DONATIONS & GRANTS	£0.00	£10.00
PROMOTIONS & PUBLICATIONS		
Sale of publications and PR goods (inc p&p)	£172.50	£132.50
TOTAL PR & PUBS	£172.50	£132.50
BELLS		
Sale of bells (inc p&p)	£12,099.12	£6,240.48
TOTAL BELLS	£12,099.12	£6,240.48
BANKING		
Interest on old Santander deposit account	£16.80	
Interest on savings account	£1.67	£2.11
Interest on Deposit Account	£325.47	£224.00
TOTAL BANKING	£343.94	£226.11
TOTAL INCOME	£31,296.63	£26,411.59

EXPENDITURE	2019/2020	2018/2019
GENERAL		
Subscription refunds	£175.00	£115.00
Printing and postage (newsletter, AGM notices)	£5,965.77	£4,625.90
Printing (inc. renewals)	£10.55	£0.00
Stationery & postage (inc postage of goods/bells)	£806.79	£438.38
Travel expenses	£1,505.00	£1,698.35
PRS charge (2 years)	£498.75	£0.00
EFDSS membership	£79.00	£76.00
AFO subs	£90.00	£90.00
Conference fees and accommodation	£541.50	£0.00
Committee meetings room hire	£160.00	£320.00
OM/Ring meetings accommodation	£0.00	£38.00
JMO meeting refreshments	£0.00	£34.15
Insurance	£4,379.86	£4,872.79
IT expenses	£785.33	£655.72
H&S premium	£213.00	£213.00
Archive acquisitions	£0.00	£0.00
Preparation of accounts	£13.35	£74.90
Payment in error by team	£30.00	
TOTAL GENERAL	£15,253.90	£13,252.19
Mastering Performance workshop		
TOTAL MPW	£0.00	£1,067.97
AGM and Day of Dance 2018		
AGM committee accommodation		£733.48
AGM badges		£55.20
TOTAL AGM and DAY of DANCE 2018	£0.00	£788.68
AGM and Day of Dance 2019		
AGM committee accommodation	£812.00	
AGM badges	£25.30	
AGM room hire	£735.00	
Candidate expenses	£1,070.25	
TOTAL AGM and DAY of DANCE 2019	£2,642.55	
AGM and Day of Dance 2020 (c/f to 2021)		
Band booking	£800.00	
AGM committee accommodation	£623.59	
TOTAL AGM and DofD 2020 (c/f to 2021)	£1,423.59	
JMO		
JMO day accommodation and admin	£0.00	£76.50
JMO host badges	£23.00	£0.00
TOTAL JMO	£23.00	£76.50
DONATIONS & GRANTS		
Lore and the Living Archive		£450.00
Morris Dance database project	£80.00	£80.00
Dancing England (MF teams travel expenses)		£1,308.35
Malkin Morris (maypole project)	£415.80	
Ripon Spur (new team equipment loan)	£272.00	
Black Gate Morris (new team equipment loan)	£775.00	
TOTAL DONATIONS & GRANTS	£1,542.80	£1,838.35
PROMOTIONS & PUBLICATIONS		
Publications printing	£19.75	
TOTAL PR & PUBS	£19.75	£0.00
BELLS		
Purchase of bells	£16,798.80	£6,060.96
Bell refunds	£245.55	£0.00
TOTAL BELLS	£17,044.35	£6,060.96
TOTAL EXPENDITURE	£37,949.94	£23,084.65

COMMITTEE EXPENSES 1/4/2019 – 16/4/2020
PERSONAL EXPENSES

	travel	accom
Secretary	£490.00	
President	£525.35	£76.50
Notation officer	£127.95	
Treasurer	£60.00	£38.00
Archive officer	£434.30	
Newsletter editor	£26.10	
Co-opted IT support	£34.65	

ORGANISATIONAL EXPENSES

	stationery	postage	conf fees	IT	mtg rooms	AGM	JMO	accts pres
Secretary	£15.95	£38.96			£320.00	£55.20		
President			£121.82					
Treasurer		£378.37	£60.15			£348.00	£34.15	£74.90
Archive officer				£4.76				
Newsletter editor		£5.10						

Reserves			
	2019/2020	2018/2019	2017/2018
Unrestricted funds	£47,263.07	£53,914.22	£51,422.49
Designated funds: education account	£373.50	£373.50	£363.50
Designated funds: research account	£350	£350	£350
Total funds	£47,986.57	£53,637.72	£52,135.99
Ratio of reserves to annual operating expenditure	100%	100%	100%
Reserves	£27,000	£23,084.65	£23,937.22
Membership level	515	529	536

BANKING DETAILS

Banking 16/04/2020				
	general account	designated education account	designated research account	TOTAL
Current Account	£15,334.83	£373.50	£350.00	£16,058.33
Deposit Account				£0.00
Savings Account				£31,928.24
Total				£47,986.57

Banking 02/04/2019				
	general account	designated education account	designated research account	TOTAL
Current Account – Lloyds	£22,313.28	£373.50	£350.00	£23,036.78
Deposit Account				£28,224.00
Savings Account				£3,376.94
Total				£54,637.72

STOCK VALUES

	16/4/2020	1/4/2019
Stationery	£327.87	£336.70
Value of bells	£17,823.70	£10,997.80
Publications	£567.80	£583.60
Value of Promotions	£356.17	£443.14
Stock held sale or return by Morris Shop	£383.25	£383.25
Total	£19,458.79	£12,744.49

(d) Archive Officer

Most of the time, being the Archive Officer isn't particularly onerous: making or receiving a few acquisitions for the archive or library, the occasional query from a member or request to borrow items from the library.

Lockdown has both helped and hindered the work in that I have been able to start work on digitising the photograph archive to make it more accessible for members and to spend a bit more time on internet searches looking for relevant material, but I have been unable to meet face to face with a couple of volunteers to assess the future of the archive.

All The Morris Federation's publications have been scanned and are available free to members to download in pdf format from the website. They will still be available as print-to-order for purchase by non-members.

As a committee member it has been a much busier time than usual. Zoom meetings and emails have abounded as we have kept things running during the pandemic.

I am still happy to continue to act as The Morris Federation's archive officer and committee member but will be looking to 'retire' from the post at the end of the next three-year term. Early expressions of interest in taking over would be more than welcome.

Mike Everett
1 August 2020

(e) Notation Officer

Unsurprisingly, 2020 has been a quiet year for notation. There have been no requests for material not already available on the website and no progress has been made in integrating the notation "library" with the main website. New dance notation has been added to the collection for each of the jigs kindly offered up by members for the "Lockdown Instructional" series.

Jerry West
August 2020

(f) Newsletter Editor

What a strange year! News is always a bit thin over the winter months and so the winter issue was delayed and combined with the spring issue again this year, and its publication further delayed due to lockdown and uncertainty around our AGM. Covid-19 also halted play on further FedExtra editions this year, as with no dancing and no events, there has been very little going on to report back on.

There has been an increase in other forms of communication though, via 'Isolation Update' emails produced by Pauline as well as social media and website content produced by members of the committee, and this has led us to consider the mix of media we use to communicate with our members (and engage with the wider public), as well as the frequency of each. This is a developing area, but any feedback and suggestions are always welcome.

A lot of talk has arisen this year around various areas of diversity and I am keen to continue to encourage articles from all sections of our morris community, as well as challenge views that may be outdated or simply to provide an alternative point-of-view. If you feel a topic, team or tradition doesn't seem to get much coverage, then please send your submissions - illustrations, photos, poems, articles, research, etc. Guidelines for submissions are included in every issue of FedExtra.

I would like to thank everyone who has submitted articles this year, both pre- and post-isolation and look forward to the day when news of morris antics resume.

Sam Ross
August 2020

5 MOTIONS

IMPORTANT NOTES

All Proposers and Seconders of Motions must be present at the meeting (i.e. register for, and attend, the Zoom meeting). *[Standing Order 5]*

All the following Motions are “Constitutional Changes etc.” which require a majority of 2/3 to be passed. *[Standing Order 15]*

No additional Motions will be accepted. A call for motions went out with the Notice of the AGM on 16th June 2020 via email to member contacts. All motions must be notified in advance and included on the agenda, which has now been published. *[Standing Orders 5 and 3]*

As these are constitutional changes, amendments that are raised with the intention of nullifying or altering a motion beyond the intention expressed by the proposer will not be valid. If you disagree with a proposal, you should vote against it. We only have a limited time available and members will want to discuss the motions presented. Ad-hoc amendments inevitably take longer to resolve as members will not have had a chance to consider them in advance. If any member wishes to propose an amendment in advance, they should submit their proposal to the Chair by email to president@morrisfed.org.uk before noon on Thursday 10th September. Amendments accepted for discussion must be proposed and seconded by members present at the meeting. *[Standing Order 5]*

Only members present at the meeting can speak to a Motion or ask a question. The mechanism for this on Zoom will be explained in a separate document being sent to member contacts about how to register for the meeting.

MOTION 1

Proposed by:	Jenny Everett (Treasurer)
Seconded by:	Fee Lock (Secretary)
Proposal (give description, e.g. proposed change to the Constitution from x to y):	
<p>Proposed change to the CONSTITUTION to add two sections regarding finance and dissolution of The Morris Federation (shown in red).</p> <p>7 FINANCIAL All funds and assets of The Morris Federation shall be used only for the furtherance of its objectives. No funds nor assets shall be transferred to the Officers, nor any individual, nor member sides for their personal use.</p> <p>8 DISSOLUTION On the dissolution of The Morris Federation, all of the funds and assets shall be transferred to charitable or not-for-profit organisations having the same or equivalent objectives as The Morris Federation and an equivalent prohibition on personal use of funds or assets once transferred. For the avoidance of doubt, none of The Morris Federation's funds or assets shall be transferred to its Officers, or individuals, or member sides. Pending distribution, the Officers of The Morris Federation shall hold any funds in trust.</p>	
Rationale (give a reasoned argument for the proposed change):	
<p>In discussions with other Organisations regarding funding of projects (archival, general arts, and educational ones) via grant applications, it has become clear that our Constitution, as it stands, does not meet certain external criteria. This is not a deficiency in the current Constitution, merely the fact that an external body such as the National Lottery has certain requirements that we have not had to consider to date.</p> <p>The central issue is that our Constitution should prohibit personal gain by the Officers and members of The Morris Federation. Also that if The Morris Federation were to be dissolved, that the money would not be distributed to Officers or members. These are fairly obvious requirements to prevent fraud in the use of grant funds awarded. "Personal use" of funds and assets excludes the acquisition of Morris Federation assets or reimbursement of legitimate expenses.</p> <p>In order to allow The Morris Federation to pursue such funding opportunities, it is proposed that these two clauses are added to the 'General' section of the Constitution.</p> <p>The committee wishes to make clear that the proposed changes will not affect the expenses paid to the committee of The Morris Federation: our accounts are scrutinised annually and the membership is entitled to ask for them to be audited, should such a need arise. There is no intention to dissolve The Morris Federation.</p>	

MOTION 2 – WITH AMENDMENT

An Amendment to Motion 2 has been raised, and agreed with the original Proposer and Seconder. This now becomes the Substantive Motion to be voted on.

Motion Proposed by:	Jerry West (Notation Officer)
Motion Seconded by:	Pauline Woods-Wilson (President)
Amendment Proposed by: Boss Morris	
Amendment Seconded by: Pauline Woods-Wilson (President)	
Proposal (give description, e.g. proposed change to the Constitution from x to y):	
<p>Proposed change to the CONSTITUTION at Section 7 (currently 7; to be re-numbered to 9 providing that Motion 1 is agreed; failing that to remain at 7) to broaden the Aims of the Morris Federation; the original change is shown in red; the Amendment is shown in light blue.</p> <p>79 AIMS The aims of The Morris Federation shall be:</p> <p>a) To encourage and maintain interest in the practice of Morris dancing To encourage and promote morris and related activities, for anyone who wants to participate or to spectate</p> <p>b) To provide a channel of communication between member sides</p> <p>c) To encourage the improvements of standards of dancing and related activities among its members</p> <p>d) To encourage an environment for morris and related activities where all feel safe, welcomed and respected, regardless of race, colour, ethnic or national origins, gender, marital status, sexual orientation, age, ability or disability, political or religious beliefs, or economic status age; disability; gender reassignment; marriage or civil partnership; pregnancy or maternity; race; religion or belief; sex; sexual orientation.</p>	
Rationale (give a reasoned argument for the proposed change):	
<p>Firstly although "Morris" has always had a broad interpretation, the Committee feel that the use of the term "Morris dancing" may now be insufficiently inclusive given the varied interests of our member teams. It has always been accepted that other (non-dancing) activities done by Morris teams in their normal performance (such as a Mumming Play) are part of "the Morris", and by extension The Morris Federation has always welcomed teams that perform (e.g.) only Mummers' Plays. And, of course, teams have always self-identified not as Morris dancers but as Molly dancers, or Street dancers, or Sword dancers or as "anything but not Morris!". Finally, in today's global culture, we are also seeing both local (UK) performance taken from "foreign" traditional dance culture and the fusion between Morris and these other dance forms.</p> <p>The Committee is keen to ensure that these realities are reflected in the aims of The Morris Federation and to ensure we have the leeway to encourage and support a wide range of "Morris-like" customs and activities. The challenge is finding a term that encompasses all these forms and others yet to emerge. It was felt that trying to list all the different ways in which teams self-identify would be a task fraught with difficulties!</p> <p>The term "and related activities" is intended to accommodate all these forms. It must not be interpreted as dismissive, or to suggest that such activities are in any way "less" than Morris, but rather genuinely to encompass a fluid and wide ranging family of performance styles.</p> <p>Secondly, The Morris Federation's Equal Opportunities Policy (2006) in the Members Manual, Point 4, states: "Anyone representing the Morris Federation, whether contractor or, volunteer or elected committee member shall be expected to act in that position with courtesy and respect to anyone with whom they have dealings on Morris Federation business, regardless of race, colour, ethnic or national</p>	

origins, gender, marital status, sexual orientation, age, ability or disability, political or religious beliefs, economic status or class, and to adopt this Equal Opportunities Policy.”

We seek to encourage the same behaviour throughout our community of morris and related activities, for participants and spectators alike.

Rationale for the AMENDMENT (give a reasoned argument for the proposed change):

The amendment to part c) would cover the ‘related activities’ mentioned in part a), such as, but not limited to, music, fooling & beasting.

The amendment to part d) would align with the 9 protected characteristics of the Equality Act 2010.

References:

Equality Act 2010 Legislation: <https://www.legislation.gov.uk/ukpga/2010/15/section/4> and government guidance on discrimination: <https://www.gov.uk/discrimination-your-rights>

MOTION 3

Proposed by:	Cockleshell Clog
Seconded by:	Sheffield City Morris
Proposal (give description, e.g. proposed change to the Constitution from x to y):	
<p>Proposed change to the STANDING ORDERS at Section 5 to add the line (shown in red):</p> <p>Unless specifically stated elsewhere, 'Resolutions' made by General Meeting, AGM or EGM, shall take effect immediately upon being made.</p> <p>Thus it would become:</p> <p>5 MOTIONS AND AMENDMENTS The first proposition on any subject shall be known as the Original Motion and all succeeding propositions on that subject shall be called amendments. Every motion and amendment must be moved and seconded by members actually present at the meeting and, unless impossible, all motions shall be notified in advance and included on the agenda. Unless specifically stated elsewhere, 'Resolutions' made by General Meeting, AGM or EGM, shall take effect immediately upon being made.</p>	
Rationale (give a reasoned argument for the proposed change):	
<p>This has been the custom-and-practice over many years. This Motion is to make it explicit in the Constitution.</p>	

MOTION 4

Proposed by:	Cockleshell Clog
Seconded by:	Sheffield City Morris
Proposal (give description, e.g. proposed change to the Constitution from x to y):	
<p>Proposed change to the CONSTITUTION at Section 2 MEMBERSHIP to append the following paragraph (shown in red):</p> <p>Membership, or renewal of Membership, is at the discretion of The Committee AND by payment of annual subscription.</p>	
Rationale (give a reasoned argument for the proposed change):	
<p>It is custom-and-practice that membership is on an annual basis. This Motion is to make this explicit in the Constitution.</p> <p>On the Application/Renewal form, which has been in use over many years, it states “The Morris Federation committee reserves the right to decline membership of the Morris Federation”. This Motion is to make it explicit in the Constitution.</p>	

MOTION 5

Proposed by:	Cockleshell Clog
Seconded by:	Sheffield City Morris
Proposal (give description, e.g. proposed change to the Constitution from x to y):	
<p>Proposed change to the CONSTITUTION at Section 2 MEMBERSHIP to append the following paragraph (shown in red):</p> <p>Members shall support the aims of The Morris Federation as stated in the Constitution and shall abide by the standing orders and rules of The Morris Federation. Members shall not do anything to adversely affect the aims of The Morris Federation or liable to bring The Morris Federation into disrepute.</p>	
Rationale (give a reasoned argument for the proposed change):	
<p>On the Application/Renewal form, which has been in use over many years, members agree to the following Declaration. This Motion is to make this explicit in the Constitution.</p> <p>“Declaration</p> <p>We accept the aims of The Morris Federation which are:</p> <ul style="list-style-type: none">a) To encourage and maintain interest in the practice of Morris dancingb) To provide a channel of communication between member sidesc) To encourage the improvements of standards of dancing among its members <p>We agree not to bring the Morris Federation and/or the morris world into disrepute e.g. by acting in breach of any current legislation.”</p> <p>The Constitution includes ‘rules’ i.e. Standing Orders and General Policies (which includes Resolutions passed). The Members Manual Section 2.3 on General Policies states: “In addition to items dictated by the Constitution, there are other areas of policy or principle, which have arisen either out of Resolutions passed at AGMs in the past ... or which have become established through what might be referred to as "custom and practice".”</p>	

MOTION 6

Proposed by:	New Esperance Morris
Seconded by:	Glory of the West
Proposal (give description, e.g. proposed change to the Constitution from x to y):	
<p><u>Preamble</u></p> <p>That the organisation believes that it is neither necessary nor appropriate for any team, participants in a team or individual member of The Morris Federation to wear full face black or other skin tone makeup irrespective of the intentions that they may have.</p> <p><u>Proposed RESOLUTION to the meeting</u></p> <p>From 1st January 2021 no member team, participants in a team, or individual member shall use any solid full face coloured makeup which could be taken by a reasonable observer as likely to imitate or parody a skin colour different from their own.</p> <p><u>Actions Arising</u></p> <p>By the 31st December 2020, all member teams and individuals shall have reviewed their policy on the use of full face black or other skin tone makeup in line with the current guidance on Face Paint produced by The Morris Federation. From 1st January 2021 The Morris Federation shall refuse the future membership of, and shall not renew the membership of, any team or individual that chooses to wear solid full face coloured makeup which could be taken by a reasonable observer as likely to imitate or parody a skin colour different from their own.</p>	
Rationale (give a reasoned argument for the proposed change):	
<p>This is an opportune moment to consider the messages that, however unwittingly, our community generates through the continued use of full face black makeup, and equally appropriate to assess the effects other makeup choices may have on other groups.</p> <p>It is generally acknowledged that non-verbal cues send out signals that are readily interpreted by others. Why else do we dress more formally for a job interview or "dress-up" for a date night? These non-verbal cues also carry more weight. If sight contradicts sound, people will believe what they see, not what they hear.</p> <p>Many people make an assumption about others based on how they look, dress and speak, and are similarly intimidated, distressed or offended by certain groups, often without just cause, just because of their dress code. They might be pleasant, friendly individuals, but it takes time and effort to undo such assumptions - time and effort that we cannot, and should not, expect the casual audience to take.</p> <p>The performance of morris dancing often takes bystanders by surprise when we take over public spaces, pavements or pubs and pubs gardens, and it is our responsibility to ensure that the experience is positive for those who watch. We may bewilder, but should never alienate.</p> <p>We know that 'The Morris' is a 'broad church', one that is generally tolerant, where difference is acknowledged and diversity is welcomed. Why then do we in the 21st Century adopt a disguise that can cause distress to some and foster assumptions about us as an organisation, however misguided they are?</p> <p>We have always taken "the tradition" and moulded it to our purposes, discarding what is no longer useful and adopting what works for us. We invent new dances, write new tunes, adopt new costumes. It's time to be equally imaginative with our disguises.</p> <p>It is time to consign full face black makeup to history, and move forward. Black lives matter.</p>	

THE MORRIS FEDERATION - CONSTITUTION

Revisions

Date	Description	Status	Approved by
Apr 2020	Added revisions table		
Apr 2020	In section 4 Committee: added clarification re posts becoming vacant during the 3 year term	Approved	Approved at AGM 2019
Apr 2020	Used the full name "The Morris Federation" or abbreviation "MF" throughout. Fixed typos.	Approved	Approved by Committee
Aug 2020	Add Sections 7 FINANCIAL and 8 DISSOLUTION.	Proposal	Motion 1 at AGM 2020
Aug 2020	In Section 7 (now 9) Change Aim (a) and Aim (c) and add Aim (d) with amendment	Proposal	Motion 2 & amendment at AGM 2020
Aug 2020	In Section 2 add an extra para about membership at the discretion of the Committee and by annual subscription	Proposal	Motion 4 at AGM 2020
Aug 2020	In Section 2 add an extra para about members supporting the aims, the rules, and not bringing into disrepute.	Proposal	Motion 5 at AGM 2020

- 1 **NAME** The organisation shall be known as The Morris Federation.

- 2 **MEMBERSHIP** Acceptance of the aims of The Morris Federation (MF) shall be a condition of membership. Membership of The Morris Federation shall be of five classes:
 - a) *Full Group Membership* - for practising morris sides and, at the discretion of the Committee, clubs performing related activities, residing in the United Kingdom.
 - b) *Junior Group Membership* – for practising morris sides of compulsory education age and, at the discretion of the Committee, clubs performing related activities, residing in the United Kingdom.
 - c) *Full Individual Membership* - for individuals residing in the United Kingdom.
 - d) *Associate Membership* - for practising Morris sides and, at the discretion of the Committee, clubs performing related activities
 - e) *Honorary Life Membership* - for individuals properly voted into that category.

Membership, or renewal of Membership, is at the discretion of The Committee AND by payment of annual subscription. **[MOTION 4, AGM 2020]**

Members shall support the aims of The Morris Federation as stated in the Constitution and shall abide by the standing orders and rules of The Morris Federation. Members shall not do anything to adversely affect the aims of The Morris Federation or liable to bring The Morris Federation into disrepute. **[MOTION 5, AGM 2020]**

- 3 **SUBSCRIPTIONS** Yearly subscriptions shall be payable on 1st December of each year, membership running from 25th January each year until 24th January the following year inclusive.

The annual rate shall be decided at the Annual General Meeting. New members will pay a full year's subscription regardless of when they join.

- 4 **COMMITTEE** The Committee shall comprise a minimum of six officers. These shall include a President, a Secretary, and a Treasurer. Their terms of reference shall be as follows:

- a) *President*
 - (i) To be responsible for the overall liaison between other officers
 - (ii) To act as Public Relations Officer
- b) *Secretary*
 - (i) To provide a central address for firstline enquiries
 - (ii) To maintain a list of relevant contact addresses for circulation at regular intervals
 - (iii) To act as meetings convenor and minutes secretary
- c) *Treasurer*
 - (i) To have overall responsibility for all financial transactions
 - (ii) To administer the receipt of membership subscriptions
 - (iii) To maintain adequate insurance cover
- d) *Notation Officer*
 - (i) To maintain the stock of dance and music notations available for members
 - (ii) To handle technical enquiries in conjunction with the Archive Officer
 - (iii) To co-ordinate the activities of the MF Notation Group
- e) *Archive Officer*
 - (i) To be responsible for maintaining and indexing the MF Archive
 - (ii) To assist with and encourage research activities
 - (iii) To handle technical enquiries in conjunction with the Notation Officer
 - (iv) To co-ordinate the activities of the MF Archive Group
- f) *Newsletter Editor*
 - (i) To be responsible for the compilation, editing and circulation of a quarterly Newsletter

The officers shall be elected to their posts at the Annual General Meeting, except in the case of a post becoming vacant ~~before the term of office has expired~~ between AGMs, when an Extraordinary General Meeting may be called to elect a replacement ~~to complete the original term of office~~. Their terms of office shall run for ~~one~~ up to three years, beginning on 1st January of the year after that in which they were elected until 31st December of the third year inclusive.

In the event of a post becoming vacant before the full three-year period has expired, the term of office of any elected replacement shall run for a maximum of the period remaining of the term of office of the outgoing officer.

Co-opted Members of the Committee

The committee may co-opt members or external experts to assist in running The Morris Federation. Co-option will be for a specific projects and be for one year in the first instance. Co-opted members may be invited to continue on an annual basis. Co-opted members of the Committee shall be invited to attend Committee meetings and to participate in discussions, but will have no voting rights. They will be invited to report their activities to the membership through the Newsletter or personal presentation at General Meetings. Co-opted members may include those who take on a post that falls vacant before the normal term of office expires.

- 5 **ANNUAL GENERAL MEETING** The date of the Annual General Meeting shall be decided at a previous General Meeting.
- 6 **INSURANCE** It shall be a function of The Morris Federation to maintain valid and adequate insurance cover for all FULL member sides residing in the United Kingdom. Public Liability cover shall be automatic for all such Members on receipt of their annual subscription and valid registration papers. Any other policies offered by The Morris Federation shall require extra payment from those wishing to take part.

- 7 **FINANCIAL** All funds and assets of The Morris Federation shall be used only for the furtherance of its objectives. No funds nor assets shall be transferred to the Officers, nor any individual, nor member sides for their personal use. **[MOTION 1, AGM 2020]**
- 8 **DISSOLUTION** On the dissolution of The Morris Federation, all of the funds and assets shall be transferred to charitable or not-for-profit organisations having the same or equivalent objectives as The Morris Federation and an equivalent prohibition on personal use of funds or assets once transferred. For the avoidance of doubt, none of The Morris Federation's funds or assets shall be transferred to its Officers, or individuals, or member sides. Pending distribution, the Officers of The Morris Federation shall hold any funds in trust. **[MOTION 1, AGM 2020]**
- 79 **AIMS** The aims of The Morris Federation shall be:
- a) ~~To encourage and maintain interest in the practice of Morris dancing~~ To encourage and promote morris and related activities, for anyone who wants to participate or to spectate. **[MOTION 2, AGM 2020]**
 - b) To provide a channel of communication between member sides
 - c) To encourage the improvements of standards of dancing and related activities among its members **[MOTION 2 AMENDMENT, AGM 2020]**
 - d) To encourage an environment for morris and related activities where all feel safe, welcomed and respected, regardless of ~~race, colour, ethnic or national origins, gender, marital status, sexual orientation, age, ability or disability, political or religious beliefs, or economic status~~ age; disability; gender reassignment; marriage or civil partnership; pregnancy or maternity; race; religion or belief; sex; sexual orientation. **[MOTION 2 & AMENDMENT, AGM 2020]**

Appendix 1
Constitution, DRAFT REVISION August/September 2020

THE MORRIS FEDERATION - STANDING ORDERS

April 2020 - **DRAFT REVISIONS** as at August 2020

Revisions

Date	Description	Status	Approved by
Apr 2020	Added revisions table		
Apr 2020	Changed "Chairman" to "Chair" throughout and fixed four typos.	Approved	Approved by Committee
Aug 2020	In Section 5 add: Unless specifically stated elsewhere, 'Resolutions' made by General Meeting, AGM or EGM shall take effect immediately upon being made.	Proposal	Motion 3 at AGM 2020

- 1 **THE CHAIR** The Chair shall be taken by whosoever is appointed by the Committee. Any member may challenge the Chair at any time, a majority 4/5 being required for a challenge to succeed. Should such a challenge succeed, the Chair shall be taken by whosoever is voted in by those present at the meeting. If no acceptable Chair~~man~~ can be found, the meeting shall be adjourned. Should a challenge fail, a further challenge may not be made until at least 15 minutes have elapsed.

- 2 **QUORUM**
 - (a) A General Meeting shall be considered quorate if at least 15, or 10%, whichever is the lower, of the Group Members of the Federation are represented in person at the meeting. The representative must belong to the Group Member concerned and may represent no more than one Group Member. If after one half of an hour from the time appointed for the meeting to start, a quorum is not present; then the meeting shall be declared inquorate. Once a quorate meeting has been opened, any member may challenge the quorum at any time. Should such a challenge not result in the meeting being declared inquorate, a further challenge may not be made until at least 15 minutes have elapsed.
 - (b) If the meeting is declared inquorate, the meeting shall proceed as an Open Committee Meeting, and will follow the AGM agenda as closely as possible, differing in that no binding voting may be made with respect to any motion and no voting can take place for committee posts. Instead, proposals will be put forward for ratification by a postal ballot. The committee in post immediately before the abortive AGM will remain in post until elections can be held. The committee will organise an election and voting on proposals by postal ballot. It will strive to complete this within 2 months of the AGM.
 - (c) Once the meeting has been declared inquorate, the whole of the business of the meeting shall be regarded as if the meeting was never quorate, and it cannot later be declared quorate.
 - (d) No member shall be admitted to the meeting after one half of an hour has elapsed since the opening of the meeting without the permission of the Chair. No member shall leave the meeting before its conclusion without permission from the Chair.

- 3 **NOTICE OF THE MEETING** Notice of a General Meeting shall reach all members eligible to attend, not less than 8 weeks before the date of the meeting. Items for the agenda and any nominations should reach the Secretary not less than 6 weeks before the AGM. Nominations for Committee posts must reach the Secretary not less than 6 weeks before the meeting. Should any nomination for a post be received by that date then no further nominations will be accepted after that date. An agenda shall reach all members not less than 2 weeks before the meeting. Items shall be dealt with in the order they appear on the agenda, which shall be the order in which they were received by the Secretary, unless an application to change the order is approved by the majority of those present.

- 4 **MINUTES** If the minutes of the previous meeting shall not have been circulated, the Secretary shall read them, but no motion or discussion shall be allowed on the minutes except in regard to

their accuracy. After confirmation of the minutes, they shall be signed by the Chair~~man~~. Members shall then be at liberty to ask questions on matters arising out of them.

- 5 MOTIONS AND AMENDMENTS The first proposition on any subject shall be known as the Original Motion and all succeeding propositions on that subject shall be called amendments. Every motion and amendment must be moved and seconded by members actually present at the meeting and, unless impossible, all motions shall be notified in advance and included on the agenda. **Unless specifically stated elsewhere, 'Resolutions' made by General Meeting, AGM or EGM, shall take effect immediately upon being made. [MOTION 3, AGM 2020]**
- 6 SUBSTANTIVE MOTIONS If the amendment be carried, it displaces or alters the Original Motion and becomes the Substantive Motion, which shall be put to the vote and, if carried, shall become a Resolution of the meeting.
- 7 RIGHT OF REPLY The mover of the Original Motion shall, if no amendment be moved, have the right to reply at the close of the debate upon such motion. When an amendment is moved, they shall be entitled to speak thereon, and at the close of the debate on such an amendment, shall reply to the discussion, but shall introduce no new matter. The question shall then be put to the vote immediately, and in no circumstances shall any further discussion be allowed once the question has been put from the Chair. The mover of an~~d~~ amendment shall not be entitled to reply.
- 8 WITHDRAWALS AND ADDITIONS No motion or amendment on which a Proposal to Put to the Vote has been carried (which proposal may be moved by any member present) shall be withdrawn without the unanimous consent of the meeting. Once the Proposal to put to the Vote has been carried, no further discussion shall take place on the motion or amendment to which it refers.
- 9 ADJOURNMENT AND CLOSURE Motions of Adjournment of the Meeting or of the Question under Discussion or for the Postponement of Voting on a particular proposal or to move to the Next Business may be moved by any member present. Should any of these proposals be defeated, that proposal may not be put again until at least 15 minutes have elapsed. A Motion of Closure of the Meeting may be moved by any member present and, in the event of defeat, may not be moved again until 30 minutes have elapsed.
- 10 VOTING RIGHTS
 - (a) General Meetings may be attended by all persons covered by membership of the Federation
 - (b) Voting at a General Meeting on matters where prior notice has been given to members, which will include motions and the election of officers where nominations have been received prior to the given deadline, shall be on the basis of ten votes per Group or Associate Member, apportioned to reflect as closely as possible the views of the side. Full Individual Members and Honorary Life Members shall have one vote. An Individual Member who also belongs to a member side may vote in one capacity only. A voter who cannot be present at a meeting may give written, signed authorisation to any other valid attendance, preferably the Secretary, to cast votes on their behalf as directed by them on specific proposals, provided an apology for absence accompanies the authorisation.
 - (i) Voting on administrative matters, not detailed on the agenda, and voting for the election of officers to the committee where nominations have not been received prior to the deadline shall be on the basis of one vote per person present, to a maximum of ten votes per Group or Associate Member present, excluding non-Members, and the committee
 - (ii) In the event of a dead heat, a second vote will be held. If this fails to resolve the issue, the President will have the casting vote.
 - (c) Tellers shall be appointed for the meeting by the Chair~~man~~, for the duration of that meeting. In the event of an objection being raised against any one teller, which is supported by the majority of those present, the Chair~~man~~ shall appoint another in their place. In the event of an objection failing with respect to any one teller, no further objection may be raised until at least 15 minutes have elapsed.

- (d) In the event of a Proposal of Postponement to put to the Vote being carried at a meeting, the matter may be decided upon by a postal ballot if approved by the meeting. The voting rights shall be the same as those at the meeting from which it was postponed.
- (e) An individual from outside the Federation may attend meetings at the invitation of or by permission of the President. The individual shall have no speaking rights except when invited to speak by the Chairman.
- 11 RESCINDING A RESOLUTION No resolution shall be rescinded or amended at the same meeting at which it was passed.
- 12 SELECTION OF SPEAKERS A member shall raise a hand when wishing to speak and shall rise when called upon ~~to~~by the Chairman to do so. When called upon to address the meeting, the member shall first give their name and, where applicable, shall also give the name of the side to which they belong.
- 13 INTERRUPTION If any member interrupts the speaker or uses abusive language, or causes a disturbance, or refuses to obey the Chairman when called to order, they shall be named by the Chairman. The member shall thereupon be expelled from the meeting and shall not be allowed to enter again until an apology satisfactory to the meeting has been given.
- 14 SUSPENSION OF STANDING ORDERS On a matter of great urgency, the Chairman may accept a motion for the suspension of Standing Orders. The member moving such suspension must clearly state the nature and urgency of the business, the numbers of the Standing Orders affected, and the length of time (not exceeding 30 minutes) the member desires the suspension to last. No suspension shall take place except by a 7/8 majority of the members present.
- 15 CONSTITUTIONAL CHANGES, ETC Changes to the Constitution, Standing Orders or of General Policies of the Federation shall require a majority of 2/3 from a vote taken at a General Meeting or a postal ballot taken among all members following a Proposal of Postponement to Put to the Vote passed at a General Meeting (see Standing Order 10d).
- 16 HONORARY LIFE MEMBERSHIP Honorary Life Membership may be bestowed on an individual who is an existing member, by a majority vote taken at an Annual General Meeting, provided the nomination for such membership reaches the Secretary not later than 5 weeks before the meeting, for inclusion on the final agenda. A nomination may be made by any Group, Individual or Honorary Life Member (other than the nominee) and must be seconded by at least 5 other such members prior to its submission.
- 17 FRIENDSHIP OF THE FEDERATION Friendship of the Federation may be bestowed on any individual or organisation by a majority vote taken at an Annual General Meeting, provided the nomination for such status reaches the Secretary not later than 5 weeks before the meeting, for inclusion on the final agenda. A nomination may be made by any Group, Individual or Honorary Life Member and must be seconded by at least 5 other such members prior to its submission.

Appendix 2

Standing Orders, issued April 2020 – DRAFT REVISIONS August 2020

THE MORRIS FEDERATION - RESOLUTIONS

Revisions

Date	Description	Status	Approved by
Apr 2020	Added revisions table, fixed one typo		
Apr 2020	Added full name and fixed one typo	Approved	Approved by Committee
Aug 2020	Add resolution from AGM 2020	Proposal	Motion 6 at AGM 2020

Over the years, various resolutions have been made at The Morris Federation's Annual General Meetings. Some of these, unlike constitutional changes for example, cannot be dealt with immediately and then just filed away. By their very nature, they need to be brought to the attention of and continually kept in mind by the members of **The Morris Federation**.

The list of such resolutions, given below, will be added to when necessary, each fresh list being circulated to all members.

1978

An objective of the Federation shall be to improve the standards of dancing by its members and the Committee should investigate ways and means of encouraging this objective.

1980

The Federation shall not allow 'combination' sets to perform in any public displays that may form part of the AGM Weekend. 'Combination' sets shall mean those in which one dancer is wearing a kit different to that worn by at least one other dancer in the same set.

1980

Sides attending the AGM Weekend shall be required to ensure in advance that they have a musician to play for them in any public display they wish to participate during the course of that weekend. Also, no musician is to play for a side unless invited to do so by that particular side.

2020

From 1st January 2021 no member team, participants in a team, or individual member shall use any solid full face coloured makeup which could be taken by a reasonable observer as likely to imitate or parody a skin colour different from their own. **[MOTION 6, AGM 2020]**

Appendix 3

Resolutions, issued October 1980 – **DRAFT REVISIONS August 2020**

6 DISCUSSIONS

Discussions do not form part of any voting process as such, however, they may form part of a Motion for future general meetings.

None notified.

7 ELECTION OF COMMITTEE

Meeting to vote on the election of these two officer posts. The term of office is for three years starting on 1st January 2021. [*Constitution section 4*]

(a) Treasurer

(b) Archive Officer

These posts are currently held by Jenny Everett and Mike Everett respectively. They are both willing to stand again.

8 DATE(S) OF FUTURE ANNUAL GENERAL MEETING(S)

Next year's AGM will be held in Berkshire, as guests of Customs & Exiles on Saturday 25th September 2021, and in 2022 we will be in Darlington, guests of Black Diamond Morris. We are looking for hosts for 2023, so if you would like to host an AGM, please get in touch!

9 ANY OTHER BUSINESS

None identified.

10 PRESENTATIONS AND VOTES OF THANKS

Votes of thanks are owed to Mike Adamson, co-opted IT Administrator, who introduced and maintained the membership database, which dramatically eased the work of the treasurer and the secretary. We are incredibly grateful for the time he was able to give to this. A Butterworth Badge will be presented to Mike Adamson at a future event when we can be together.

Special thanks are also owed to Sally Wearing, Health & Safety Advisor, for her ongoing work of interpreting the government guidance for morris and related activities during the Covid-19 pandemic.

APPENDIX 1 VOTES CONVERSION TABLE

THE MORRIS FEDERATION VOTES CONVERSION TABLE

To convert actual votes to equivalent number of votes out of ten:

Look down the vertical axis overleaf for the number of voters you are representing (the total number of people in your side). That is the line you use from now on. The horizontal axis refers to the actual number of votes cast on an issue. Where the column above the appropriate number crosses the line found as above, you will find the equivalent number of votes out of ten.

EXAMPLE

If you have 17 people in your side and 9 of them vote in favour of a proposal, by tracing across from 17 and up from 9, you will find that this is equivalent to $5\frac{1}{2}$ votes out of 10.

If the remaining 8 voted against, by tracing across from 17 and up to 8, this is equivalent to $4\frac{1}{2}$ out of 10:

$$5\frac{1}{2} + 4\frac{1}{2} = 10$$

NB When the vote is split two ways as shown, the total will always be 10. However, if there are abstentions, there may be rounding errors which will cause discrepancies. In this event, the abstentions should be adjusted so that the total is 10, eg:

17 members
8 for = $4\frac{1}{2}$
8 against = $4\frac{1}{2}$
1 abstention = $\frac{1}{2}$
Total = $9\frac{1}{2}$

Abstentions should be submitted as 1 so that the total is 10

For the conversion table, see overleaf

This page is for your own notes